

## DKI APCSS STRATEGY ON WOMEN, PEACE, AND SECURITY 2019

In October 2019, DKI APCSS released its new strategy on Women, Peace, and Security (WPS). The DKI APCSS WPS Strategy provides guidance to operationalize the Department of Defense (DoD) National Defense Strategy (NDS), and WPS Strategic Framework and Implementation Plan (SFIP) to strengthen alliances and attract new partners in the advancement of a more secure and prosperous Free and Open Indo-Pacific. DKI APCSS's WPS goal is to assist partner nations in the advancement of security governance by integrating women leaders and women's perspectives into security sectors, security-related processes, and decision-making. To advance DoD NDS and DoD WPS SFIP efforts and objectives and to achieve the Center's WPS Goal, these eight WPS objectives provide foundational elements to enable autonomous growth from all corners of the organization.

- A WPS Working Group of faculty and staff is established to administer the Center's WPS program. The WPS Working Group Chair leads this effort.
- The WPS program is embedded in the Center's annual program planning process and strategic engagements and is explicitly addressed in the Center's Program Objective Memorandum.
- Female course and workshop enrollment rates are increased to 33% or 1/3rd participation to create critical mass for more inclusive dialogue on broader security concerns. The use of positive incentives are endorsed.
- WPS curricula are prominently featured in each course to generate critical thinking and discourse from a gendered security perspective. Long courses will include a mini/one-day WPS workshop of course Fellows and on-island subject matter experts.

- Seminar facilitation of WPS issues occurs in every course to generate critical thinking and discourse through a gendered security perspective.
- WPS issues are considered in each workshop and dialogue and integrated as appropriate to advance security governance.
- WPS Fellows Projects that advance security governance are highlighted in each course and faculty mentors are assigned to facilitate project development and completion.
- WPS partnerships and engagements that advances the Center's WPS program and security governance throughout the Indo-Pacific by assisting security policy efforts such as national action plan development and implementation, and expansion of faculty topical currency and relevance through engagement with thought leaders, institutions, and practitioners.