



## **Associate Professor / Full Professor**

Application deadline: March 01, 2024

Daniel K. Inouye Asia Pacific Center for Security Studies (DKI APCSS), Honolulu, Hawaii

**About the Role:** We are inviting applications for an Associate or Full Professor, integral to our mission of educating, connecting, and empowering national and regional practitioners and institutions in security studies. This role is central to advancing our mission of building resilient capacity, shared understanding, and networked relationships throughout the Indo-Pacific region.

Preference will be given to applicants with experience and knowledge of transboundary security challenges that arise from environmental sources, such as climate. Awareness of related topics would be desirable. These include resource scarcity, migration, and impact on defense forces; the role of militaries, civil society and the private sector; the systems, rules, and processes that guide and regulate interactions between nations and regional entities; and relevant international laws, agreements, and institutions.

### **General Responsibilities**

- Teaching and education: Developing educational materials, teaching, facilitating, and mentoring security practitioners from different disciplines and countries using adult-learning methods.
- Research and Scholarship: Developing and maintaining expertise to engage in courses, workshops, policy dialogues, academic partnerships, high-level visits, and public outreach.
- Management and Leadership: Leading and running academic initiatives, groups, and teams.
- Service and Administration: Conducting routine and special request administrative duties in a responsible and timely manner, and occasional international travel.
- Communication: Maintaining productive, professional, respectful, and collegial relationships

### **Essential Selection Criteria**

- Doctoral or Master's degree obtained from an accredited institution recognized by the U.S. Department of Education.
- Established or emerging authority in international governance
- Demonstrated alignment with the DKI APCSS vision and mission.
- Proven ability to function as an effective, collegial, team-centric, and collaborative team member.
- Proven record of teaching, research, and facilitation using adult-learning methods
- Strong communication skills for diverse audiences, including government officials.
- If a male born after December 31, 1959, must certify registration with the Selective Service System, or be exempt from having to do so under the Selective Service Law
- U.S. citizenship

### **Desired Selection Criteria**

- Experience engaging in policy dialogues and military and civilian practitioners.
- Track record of fostering partnerships and understanding between diverse actors in the Indo-Pacific region in multinational settings at the operational, strategic, or policy level

- Ability to contribute to public outreach initiatives that reinforce collaborative and inclusive security principles.
- Ability to recommend policy objectives to address Indo-Pacific security challenges.

**Benefits:** A career with the U.S. government provides employees with a comprehensive benefits package. Salary and rank are commensurate with qualifications. Salary range is \$107,809 - \$190,941 inclusive of locality pay (21.79%) and cost of living allowance (COLA), currently 8.90% but subject to change. All faculty at the Daniel K. Inouye Asia-Pacific Center for Security Studies are employed on a limited term, excepted-service positions, for up to three years, with the possibility of renewal. Relocation expenses may be authorized.

### **Application Procedures:**

Interested applicants **MUST** submit the following items by email to [hrapplications@dkiapcss.net](mailto:hrapplications@dkiapcss.net) with “Professor Application” in the subject line.

1. **Cover Letter.** A one-page introduction highlighting your reason for applying, experience and goals, academic and teaching background, research achievements, professional engagements, and contact information.
2. **Curriculum Vitae.** A detailed and comprehensive account of your entire academic and professional history including educational background, relevant work experience, teaching experience, research experience, awards, presentations, publications and other significant academic achievements, and salary history.
3. **Two original letters of reference.**

### **Additional Information**

- **Application deadline: March 01, 2024**
- Applications are considered against current faculty requirements and are retained for one year.
- Application materials become property of the U.S. Department of Defense and are not returned.
- Individuals selected for interviews will be asked to provide *bona fide* transcripts from the academic institutions granting their advanced degree(s) and two samples of their publications.
- The Department of Defense is an Equal Opportunity Employer. All qualified candidates will receive consideration without regard to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor.
- The Department of Defense provides reasonable accommodation to applicants with disabilities. Applicants with disabilities who believe they require reasonable accommodation should contact the Center’s Human Resources Department at [hrapplications@dkiapcss.net](mailto:hrapplications@dkiapcss.net) to ensure that the Department of Defense can consider such a request. The decision to grant an accommodation will be made on a case-by-case basis.
- Official education transcripts are required upon selection.
- Learn more about the DKI APCSS College for Security Studies at [www.apcss.org](http://www.apcss.org).